

28 September 2020

ECSC Group plc
(‘ECSC’, the ‘Company’ or the ‘Group’)

Grant of options

ECSC (AIM: ECSC), the provider of cyber security services, announces that it has today granted options over 450,000 new ordinary shares in the Company (“Options”) in respect of the following directors, persons discharging managerial responsibilities (“PDMRs”) and employees of the Company:

Name	Position	Number of Options granted	Total number of options held as at today's date
Ian Mann	Chief Executive Officer	100,000	100,000
Lucy Sharp	Chief Operating Officer	100,000	244,758
Ian Castle	Chief Technology Officer	80,000	183,602
Gemma Basharan	Chief Financial Officer	80,000	144,651
Clare MacDonald	PDMR	10,000	58,952
Liz Knight	PDMR	5,000	25,000
Paul Lambsdown	PDMR	15,000	63,952
n/a	Other employees	60,000	217,122

The Options are being granted pursuant to the Company's Enterprise Management Incentive Share Option Scheme (EMI Scheme) and have an exercise price of 69p per Ordinary Share, being the Company's closing mid-market share price on the business day prior to the grant.

Of the Options being granted to Directors (the “Director Options”), a quarter will vest a year following the date of grant, with a quarter vesting on each subsequent anniversary of the date of grant for the following three years. The Director Options are exercisable from the relevant vesting date, subject to the Company's closing mid-market share price exceeding certain targets for 10 consecutive business days, being 167p for the first vesting period, 200p for the second vesting period, 225p for the third vesting period and 250p for the final vesting period.

The Options being granted to PDMRs and Employees vest and become exercisable one year from the date of grant, subject to the Company's closing mid-market share price exceeding 167p for 10 consecutive business days. All Options expire on the tenth anniversary of the date of grant.

Following the above grant of options over Ordinary Shares, the Company has 1,244,448 options in issue over Ordinary Shares, representing 12.44% per cent. of the Company's issued share capital and voting rights.

The FCA notifications in respect of the above grant of the Options, made in accordance with the requirements of the EU Market Abuse Regulation, are appended below.

Enquiries:

ECSC Group plc (including press enquiries)

David Mathewson, Non-Executive Chairman
Ian Mann, Chief Executive Officer

+44 (0) 1274 736 223

Allenby Capital Limited (Nominated Adviser and Broker)

David Hart/Asha Chotai (Corporate Finance)
Tony Quirke (Sales)
For more information please visit the following: <https://investor.ecsc.co.uk/>

+44 (0) 203 3285 656

Yellow Jersey (PR and Investor Relations)

+44 (0) 203 004 9512

Sarah Hollins
Annabel Atkins
Matthew McHale

Notes to Editors:

Founded in 2000, ECSC Group plc (AIM: ECSC) is the UK's longest running full-service cyber security service provider. With an extensive range of in-house developed proprietary technologies, including advanced Artificial Intelligence (AI) systems, ECSC provides expert security breach prevention and advisory support to organisations across all sectors.

ECSC operates from two Security Operations Centres (SOCs): one in Yorkshire, UK, and the other in Brisbane, Australia. ECSC offers flexible 24/7/365 cyber security monitoring, detection, and response support to its clients, either as a fully managed service or to enhance an organisation's existing cyber security systems. In addition, ECSC's Assurance division provides guidance, certification to industry standards, and extensive testing services to allow organisations to assess their cyber security protection.

ECSC is led by a highly experienced senior management team with over 80 years' combined experience within the company, and has delivered consecutive organic growth for the last 20 years.

The Company's broad client base ranges from e-commerce start-ups to global blue-chip organisations, including 10% of the FTSE 100.

For more information please visit the following: <https://investor.ecsc.co.uk/>

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	<p>Ian Mann Chief Executive Officer</p> <p>Lucy Sharp Chief Operating Officer</p> <p>Ian Castle Chief Technology Officer</p> <p>Gemma Basharan Chief Financial Officer</p> <p>Clare MacDonald PDMR</p> <p>Liz Knight PDMR</p> <p>Paul Lambsdown PDMR</p>
2	Reason for the notification	
a)	Position/status	See above
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	ECSC Group plc
b)	LEI	213800CG9B473DGJDC94
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Options over Ordinary shares of 0.1p each in ECSC Group plc Identification code (ISIN) for ECSC Group plc ordinary shares: GB00BYMJ4J99
b)	Nature of the transaction	Grant of options over ordinary shares of 0.1p each in the Company

c)	Price(s) and volume(s)	<i>Director / PDMR</i> Ian Mann Lucy Sharp Ian Castle Gemma Basharan Clare MacDonald Liz Knight Paul Lambsdown	<i>No. of options granted</i> 100,000 100,000 80,000 80,000 10,000 5,000 15,000	<i>Exercise price</i> 69p 69p 69p 69p 69p 69p 69p
d)	Aggregated information - Aggregated volume - Price	n/a		
e)	Date of the transaction	28 September 2020		
f)	Place of the transaction	Outside of a trading venue		